ST HURMIZD
ASSYRIAN PRIMARY SCHOOL

STRATEGIC PLAN 2019 – 2023

OPPORTUNITY AT ST HURMIZD ASSYRIAN PRIMARY SCHOOL

The foundational years of schooling are vital for fostering inquiring minds. These years are critical for developing the habits necessary for future success. St Hurmizd Assyrian Primary School looks to harness this sense of wonder.

The world is changing. If we are to prepare our students for the next 10, 20, 30, 40 years of their lives beyond St Hurmizd Assyrian Primary School, we must change the way we educate our young people.

Research shows that a current 15-year-old will likely have a working life spanning five different careers and around 17 employers. It has been predicted that 40 per cent of existing university degrees will soon be obsolete and traditional undergraduate or postgraduate degrees could disappear within a decade. There is no doubt, many jobs of the future are yet to exist.

To be employable and positively contribute to society in the future, young people will need to be problem solvers, creative and critical thinkers and good team players.

School leadership and I have developed our vision for St Hurmizd Assyrian Primary School that will ensure we are tackling this issue head-on. We have worked together to write and finalise this new Strategic Direction to chart the course of the School throughout the next five years.

Significantly, we have made the decision to celebrate ONE ST HURMIZD. ONE St Hurmizd underpins all aspects of our vision for St Hurmizd Assyrian Primary School, our students and our staff. Over the next five years will see staff and students understand the power of ONE. The importance of being ONE learning community and the power of the ONE individual to make a difference.

As a School and community, we are absolutely committed to innovation, wellbeing and academic excellence in the education of our students. We are more committed than ever to prepare them for the future.

Benjamin Khoshabeh
Principal

OUR GUIDING STATEMENTS

Our Values

At St Hurmizd Assyrian Primary School we believe in:

Commitment: Educational excellence, and sustenance of this commitment in our dealings and relationships with students, teachers and parents, the Church and the community.

Integrity: We value honesty, trustworthiness and justice.

Respect: We value a safe and cooperative work environment where individuals care for each other and grow through open communication.

Excellence: We value working together to develop and continuously improve processes that support the creative pursuit of new ideas in everything that we do.

Our Motto

Haimanoota, Yartoota and Yulpana which translates into: Faith, Heritage and Education.

Our Mission

We provide students of any background a unique education based on 21st century pedagogy in order to equip them with necessary skills so that they will be active Australian citizens, reflecting the faith, heritage, language and culture of the Assyrian Church of the East.

Our Vision

We foster the heritage and Christian values of the Assyrian Church of the East, developing individuals who strive for excellence, are life-long learners and live their faith.

OUR GUIDING PRINCIPLES

Faith

We seek to cultivate in our students a deep appreciation of Christian values within the faith of the Assyrian Church of the East.

Heritage

We integrate the noble heritage of the Assyrian people into a living curriculum that allows for an appreciation of the past and understanding of the present and a mission for the future.

Education

We foster excellence in education through an exceptional faculty of highly skilled leaders and educators who challenge our students to reach their full academic potential through an innovative curriculum.

STRENGTHS OF A SHAPS STUDENT

At St Hurmizd Assyrian Primary School, students are:

- Honourable
- Thoughtful
- Open-minded
- Well-adjusted
- Reflective
- Inquirers
- Thinkers
- Communicators
- Risk-takers
- Informed

OUR AIMS

At St Hurmizd Assyrian Primary School we are committed to:

1	2	3	4	5
ONE St Hurmizd	Learning Success	Complete Success	A Community of Success	A Heritage of Success

ONE ST HURMIZD

To advance the performance of all our staff and students in a supportive and collaborative learning environment

Motivation, success, and feeling valued are what drives individuals, at any level and in any profession. In the school setting, it is critically important that we celebrate and recognise the outstanding things that our school community accomplishes, both inside and out of our buildings.

At St Hurmizd Assyrian Primary School, we have made the decision to celebrate ONE ST HURMIZD. ONE ST HURMIZD underpins all aspects of our vision for St Hurmizd Assyrian Primary School, our students and our staff. Over the next five years will see staff and students understand the power of ONE. The importance of being ONE learning community and the power of the ONE individual to make a difference.

Significantly we aim to:

- Invest in People, Build Relationships
- Have a Shared Vision
- Be a Role Model, Set the Tone
- Praise and Celebrate

LEARNING SUCCESS

To find a balance between the acquisition of knowledge, the development of skills and conceptual understandings, and learning important values.

- Using the latest evidence-informed research and student data to know our students' stories and inform targeted teaching practice to enhance each student's learning.
- Providing an exciting, challenging and enriching curriculum through which students develop creative, critical thinking, problem solving and leadership skills in a variety of contexts.
- Quality curriculum across all KLAs.
- Structures and processes for improved teacher and student performance
- Maintaining and developing outstanding facilities required to support a high-quality education.
- Transition and support strategies for improved practice.
- Creating a safe, caring and inclusive environment that supports an outstanding education for all students.
- Supporting our students to become more agile, independent and resilient learners who develop a growth mindset that enables them to apply feedback and enjoy being challenged.
- Implementing processes that ensure the excellence and rigour of all teaching and learning programs.

COMPLETE SUCCESS

To provide an education that is designed to enrich, inform and inspire. An education that is crafted to explore new possibilities and the true limits of a child's potential.

- Developing within each student their self-identity and wellbeing by providing a rich diversity of cultural, sporting, academic and service learning experiences so they can explore their passions.
- Appropriate student behaviours that support social, academic and emotional wellbeing.
- Developing accomplished, well-resourced and inspirational staff, committed to the students under their care and imbued with a strong ethos of service, professional learning and responsibility.
- Student agency for learning and wellbeing.
- Fostering a culture of serving others and making a difference to the lives of others through social justice.
- Engaged parents, families and school community in the learning experiences of school life.
- Fostering close, authentic relationships with our parents and the wider community.
- Developing key partnerships with alumni, business communities and universities to enrich the education of our students and staff.

A COMMUNITY OF SUCCESS

To unite in a mission to provide the best possible education for all our students.

- Engaged parents, families and school community in the learning experiences of school life.
- Fostering close, authentic relationships with our parents and the wider community
- Developing key partnerships with alumni, business communities and universities to enrich the education of our students and staff.
- Maintaining the breadth, depth and quality of co-curricular programs that enable our students to experience learning beyond the classroom and find their passions.
- Effective lines of communication that are accurate, timely and current.
- Supporting our students and staff to serve, support and advocate for communities beyond St Hurmizd Assyrian Primary School through outreach programs across Australia and the world.
- Ensuring, through our teaching, learning and co-curricular programs, that our students develop the capacity and disposition to be responsible citizens so they can understand and act on issues of global significance.

A HERITAGE OF SUCCESS

To celebrate 4000 years of noble history and tradition

- Supporting the spiritual growth of each student through the Assyrian Church of the East and leadership.
- Student identification with Assyrian faith and culture.
- Active members of faith and Assyrian community.
- Facilitate learning in the K-6 Christian Studies Program.
- Support engagement of the Assyrian Language program.

ST HURMIZD
ASSYRIAN PRIMARY SCHOOL

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